

# HANOVER CONSERVANCY

*Protecting land & water in our community*

FISCAL 2019 ANNUAL REPORT

## BOARD OF DIRECTORS

**Kristine McDevitt**, *President*

**Karen Geiling**, *Vice President*

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**Aricca Van Citters**

**Jim Wooster**

## EMERITUS

**Robert Norman**

**Adair Mulligan**

*Executive Director*

**Courtney Dragiff**

*Program Coordinator*



**HANOVER  
CONSERVANCY**

71 Lyme Road

Hanover, NH 03755

(603) 643-3433

[hanoverconservancy.org](http://hanoverconservancy.org)



*Front row – from left, Executive Director Adair Mulligan, board members Jill Kearney Niles, Vice President Karen Geiling, Heidi Trimarco, Aricca Van Citters, Ann Malenka, President Kristine McDevitt, Mary Brown, Kelley Lemay, Program Coordinator Courtney Dragiff*

*Back row – Stan Colla, Jim Wooster, Patrick O'Hern, Treasurer Ryan Johnson, Dudley Smith*

*Cover: Autumn morning at Moose Mountain Lodge. Photo by Kay Shumway.*

*Far left: Sunset at Britton Forest*

*Printed on recycled paper by R.C. Brayshaw and Company, Warner, NH*

## LETTER FROM THE PRESIDENT

Dear Friends,

The distressing environmental news on the national and international fronts leaves one reeling. The U.S. government has significantly weakened the Endangered Species Act and rolled back landmark environmental statutes; deforestation of the world's great forests continues, especially in the Amazon; and governmental policies are being implemented without regard for options that might mitigate the impact of climate change.



The good news: Conservation efforts on the local level have a true, positive impact for the broader community. The far-sighted volunteers who founded the Hanover Conservancy 58 years ago understood the multiple benefits of land protection. Today we continue their work not only to ensure scenic vistas and open space, but also to protect our drinking water supplies and wetlands, to maintain unfragmented wildlife habitat corridors, and to provide trail connections. And perhaps most critically, it is clear that the protection of high elevation lands, like those near Moose Mountain, helps to moderate the detrimental effects of climate change, particularly the downstream impacts of microbursts and flood events.

We need **you** more than ever! Financial support allows us to continue to build on our past efforts, and to maintain and care for the lands we have protected. We so appreciate our corporate sponsors and their continued support. We are especially grateful to the Byrne Foundation for once again offering a donation match challenge — and to all our donors who helped us successfully meet that goal this past June. Conservation is a community commitment — please join us!

A handwritten signature in black ink that reads "Kristine McDevitt".

Kristine McDevitt, *President*



The Hanover Conservancy, the oldest local land trust in New Hampshire, strives to protect the land and waters of our community through land conservation and stewardship, education, and advocacy for conservation-oriented public policy.

Celebrating its **58th year**, the Conservancy is an independent private, not-for-profit, membership organization. While not affiliated with the Town of Hanover, the Conservancy partners frequently with the Town and other local and regional organizations.

## MAJOR PROGRAMS & ACCOMPLISHMENTS

*FY 2019: July 1, 2018 – June 30, 2019*

### Community Engagement

A record number of people joined us this year for an **outdoor trip or indoor program** — nearly 1,000! We enjoy sharing Hanover outdoors with anyone who wants to come along. Our trips ranged from a new family-oriented “unspooky” night hike and bonfire at the Ray School to an old favorite, the Balch Hill Hawk Watch. After a generous snowfall, dozens turned out for a “pop-up” snowshoe tour of the Upper Slade Brook trail system. Armchair programs included our annual meeting presentation by Dr. Iain Kerr of the Ocean Alliance, a standing-room-only look at the history of skiing on Moose Mountain, and a double-header on working for wildlife in a changing climate. Thanks to member and business support, our trips and events remain free.

**Wednesday Wanderers**, our experiential environmental education program for children enrolled in KAST (Kids After School Time), completed its second year thanks to a major gift from the Robert W. Christie, MD Fund. 180 students in K-5<sup>th</sup> grades joined HC staff throughout the school year to hike, track wildlife and explore ponds and streams. In late fall, Wanderers learned to minimize erosion and avoid important wildlife habitat when laying out a new trail route. Mid-winter, Wanderers set up game cameras to observe wildlife and excitedly came back each week to check footage. Whether we’re wading through Camp Brook on a hot summer’s day or crossing its icy crust carefully on snowshoes, these trips provide important time to enjoy the simple thrills of outdoor exploration.

We partnered with the Richmond Middle School on two “Power of We” service projects, led by 7<sup>th</sup> grade students. One group studied invasive plants and culminated with a record-breaking Garlic Mustard pull at the Kendal Riverfront

*(Above) Velvet moss invites a touch on a trip to the Britton Forest;*

*(Below and right) Wednesday Wanderers explore the woods and waters throughout the year with Hanover Conservancy staff.*



Park (14 large bags full!). A second group researched former residents of the Trescott Water Supply Lands and cleared an historic cellar hole. Their final presentation to the student body received an award for Best Outdoor Project, and their research adds to the historical record of this important property.

Always ready to **celebrate a conservation success**, we gathered in fall at the Greensboro Ridge Natural Area to observe the 10<sup>th</sup> anniversary of this 113-acre gem. In June, we met at Mink Brook for a picnic hosted by the Hanover Lions Club and heard founder Bob Norman's account of how this 112-acre preserve avoided becoming a 32-lot subdivision.

Our annual **Hanover Trails Challenge** draws more families each summer to have fun outdoors on trail-based treasure hunts. This innovative program, sponsored with the town's Parks and Recreation Department, drew national attention this year as our Program Coordinator, Courtney Dragiff, presented workshops at the NH Saving Special Places conference and at the national Children and Nature Network conference. A new partnership with RMS led to a design contest for this year's trail signs, and 10 students got to see their artwork etched onto wooden markers for the Challenge.

Intent on helping the public explore Hanover outdoors confidently and safely, we added five new adventures to our collection of **Hanover Hikes of the Month**. Each of our 30 self-guided hikes offers detailed directions and insights into where you'll go and what you'll see. You might be surprised at the hidden backstory of some of Hanover's best known — or least-known — natural places. Find them posted on our website, grab a friend, and go!

Our **Hanover Conservancy Environmental Studies Award** again provided a scholarship to two deserving Hanover High School students. We make this award annually in memory of Dr. Jim Hornig, distinguished former Conservancy president and emeritus board member who started the Environmental Studies Department at Dartmouth.

Subscribe to our monthly **e-newsletter** and occasional newsletters for Mink Brook, Balch Hill, and (new this year) Greensboro Ridge/Velvet Rocks neighbors. Find us on Facebook for updates, events, and photos of our trips and other adventures. You can also follow us on Instagram @hanoverconservancy, or tag our properties when you're out enjoying them! Find trail maps and much more on our website.





## Land Stewardship

As caretakers of our natural lands, we consider both the people and the wildlife using our land. Each Conservancy property has an annual action plan with a menu of tasks such as trail blazing, invasive plant management, boundary marking, treadway improvement, bridge building, mowing, and sign posting. No wonder we **need a strong Land Stewardship Fund!** Thanks to thoughtful donors like you, we continue to build those funds in preparation for caring for these lands in perpetuity.

We updated our blazing system and guide at Balch Hill to help trail users navigate that well-loved place, and continued to inform about being good neighbors to native wildlife, including the bears that have long occupied a home range near Mink Brook. Supporting the Town in responding to deer overpopulation, we again managed a carefully limited archery hunt at Balch Hill and this year, the south side of our Mink Brook Nature Preserve in the first year of special deer nuisance permits. To remind hikers of the season's correct costume, we provided loaner blaze orange vests at all of our trailheads and also at the Trescott Lands.

We're intent on **introducing the next generation to the joys of service outdoors** and led experiences for high school Youth-In-Action crews, budding biologists, and Eagle Scouts, who confronted invasive plants, monitored rare turtles, and built trail crossings. An AmeriCorps crew painted trail signs and added our logo to nearly 200 safety vests.

We also appreciate local businesses who turn their employees loose to benefit our natural areas. Volunteer crews from Hypertherm helped blaze and reroute trails at both Balch Hill and Mink Brook. Volunteers are so important in helping us manage our lands so you and your family can enjoy them. Get in touch if you'd like to join our team!

*HC staff and Stewardship Committee members brave the black flies to visit a glacial erratic at the Britton Forest.*

Land stewardship also includes monitoring the growing number of conservation easements we hold, fulfilling the promises we have made to our landowners to keep their vision alive — forever. Such visits give us a welcome chance to enjoy the special features of each protected place.

As a significant landowner and experienced land manager, we do our best to assist our partner organizations, including the Pine Park Association, Trescott Recreation Committee, Hanover Trails Committee, and Hanover Biodiversity Committee. As an involved member of our Appalachian Trail Community, we assisted the National Park Service with its new Upper Valley AT Day Hike brochure. Pick up a copy at our office or at our Greensboro Ridge trailhead, one of the featured hikes.



*(Above)* Hypertherm volunteers display their newly-created log crossing at Balch Hill. *(Right)* A new volunteer refreshes trail blazes at Balch Hill. Photo by Quinton Law.





## Land Conservation

This year our conservation holdings grew with the addition of the **Britton Forest**. Set on the northwest slope of Moose Mountain, the 79-acre property was the generous gift of Doug and Katharine Britton of Norwich, whose family owned the land for three-quarters of a century. The parcel assures an unbroken link in valuable higher elevation wildlife habitat, as permanently protected and/or public land surrounds it on three sides: federally-owned Appalachian Trail corridor to the east, the Conservancy's Mayor-Niles Forest to the south and the Town's Plummer Tract to the north.

The Britton Forest provides refuge for black bear, moose, snowshoe hare, red fox, ruffed grouse, deer, and bobcat. With the help of citizen scientists, we're now inventorying its plants, birds, and wildlife. Several mountain streams feed Hewes Brook, and a network of stone walls laces the land, reminders of its 19<sup>th</sup> century past as sheep pasture. One need not visit the Britton Forest to enjoy it — easily visible even from Vermont, it is a key part of the scenic view of Moose Mountain that forms a beautiful backdrop to the town of Hanover.

**Protecting Hanover's iconic landscapes and most beloved natural places** has been our primary mission for nearly 60 years. This year we helped host a group of conservationists from China and Chile, demonstrating how we work with our public and private partners to further protect the 2,190-mile-long Appalachian Trail corridor, strengthening this refuge for wildlife, both human and otherwise.

We remain active behind the scenes to protect other high-priority parcels, large and small, in partnership with private landowners. We welcome inquiries from those interested in conserving their land.

*A healthy, well-shaded stream flows through the Britton Forest on its way to Hewes Brook. (Opposite) A frog discovered by Wednesday Wanderers near the Ray School.*





# OUR PROTECTED LANDS

## Owned by the Hanover Conservancy (453.5 acres)

### Jim & Evalyn Hornig Natural Area at Lower Slade Brook – 35 acres

*Off River Road*

### Balch Hill Natural Area – 21 acres

*Off Grasse & Hemlock Roads*

### Britton Forest – 79 acres

*Off Three Mile Road*

### Greensboro Ridge Natural Area – 113 acres

*Off Greensboro Road & Velvet Rocks Drive*

### Mayor-Niles Forest – 92 acres

*Off Three Mile Road*

### Mink Brook Nature Preserve – 112 acres

*Off Route 10 & Brook Road*

### Tunis Brook Mill Lot – 1.5 acres

*Off Goose Pond Road*

## Protected by a Hanover Conservancy conservation easement or deed restriction (554.9 acres)

### Huntington Hill/Upper Slade Brook – 31.8 acres

*Off Hanover Center Road / Owner: private landowner*

### McKinley Tract – 125.7 acres

*Off Wolfeboro & Goose Pond Roads / Owner: Town of Hanover*

### Mill Pond Forest & Huggins Trail Access – 18 acres

*End of Moose Mountain Lodge Road / Owner: private landowners*

### Moister Meadow – 21.0 acres

*Off Dogford Road / Owner: private landowner*

### Rinker-Steele Natural Area – 23.6 acres

*Off Route 10 / Owner: Town of Hanover*

### Shumway Forest – 313 acres

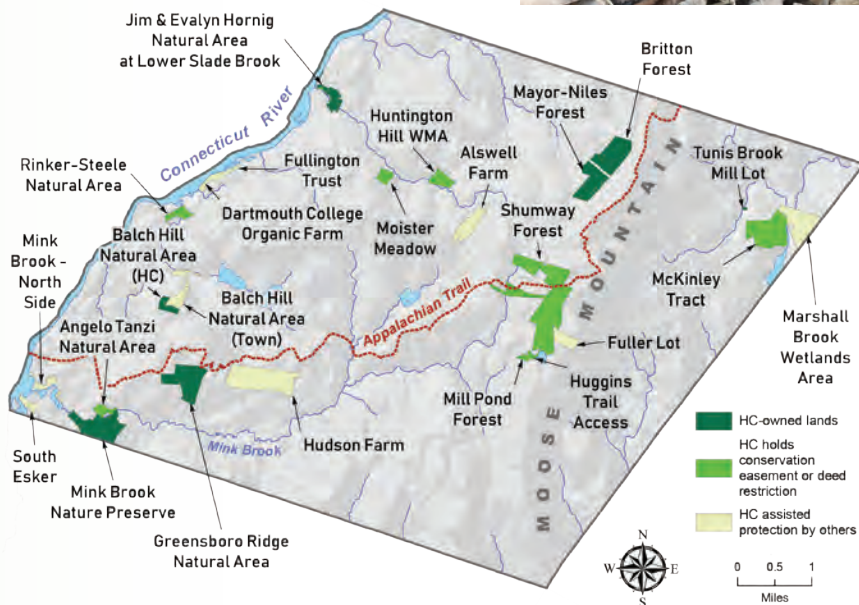
*Off Three Mile Road / Owner: private landowners*

### Slade Brook Natural Area – 3 acres

*Off Purling Brooks Drive / Owners: private landowners*

### Tanzi Natural Area – 15.8 acres

*Adjacent to Mink Brook Nature Preserve / Owner: Town of Hanover*



## CONFRONTING a CHANGING CLIMATE with CONSERVATION



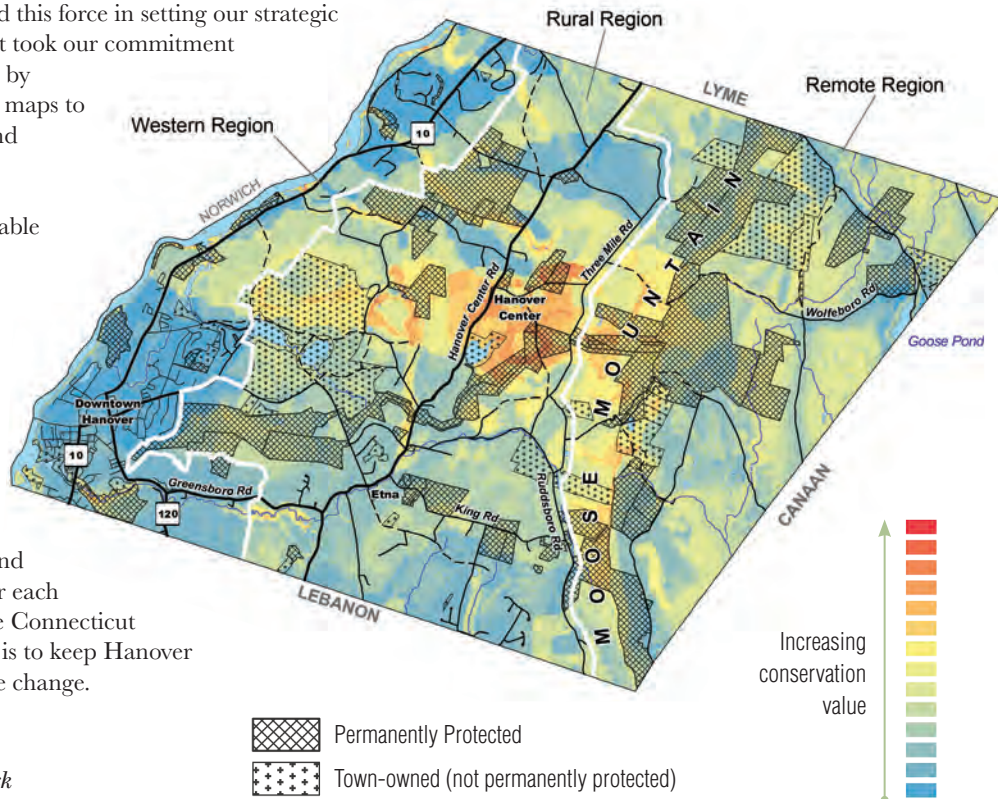
We are determined to help our community step up to climate change, the biggest challenge of our time. We have always considered this force in setting our strategic conservation priorities, but took our commitment a big step further this year by reformulating our priority maps to reflect the latest science and GIS mapping technology.

These maps present natural treasures and valuable environmental features in our community. By showing areas where these features overlap, the maps guide us to lands that offer the most public benefit if protected from loss — the warmer the color, generally the more benefit. Here, we assist landowners who wish to provide a natural future for their property.

Each part of town has its own character and array of conservation opportunities. We approach the densely settled river corridor differently from the rolling rural central region and the remote eastern uplands. Specific priorities for each appear on the facing page. From the shore of the Connecticut River to the ridge of Moose Mountain, our goal is to keep Hanover healthy, green, and resilient in the face of climate change.

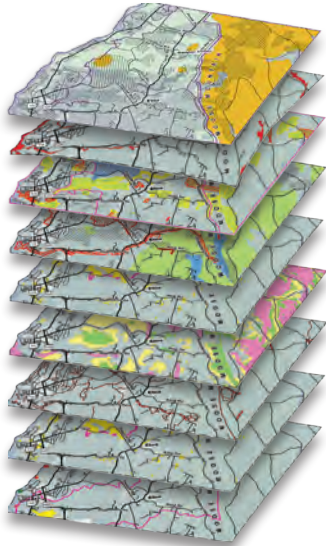
*A long-tailed weasel is all ready for winter in his white pelage – but winter is late. Photo by Jim Block  
Maps: Stonehouse Mountain Mapping.*

### Strategic Conservation Priorities 2019



- Permanently Protected
- Town-owned (not permanently protected)

## Some of the map layers that go in to building the priority map at left.



Conservation focus areas and habitat connectivity corridors for climate change (source: Quabbin to Cardigan Partnership)

- + Floodplains
- + Conserved & public lands
- + High elevation lands & scenic areas
- + Public water supply watersheds
- + Highest quality habitat (NH Fish & Game Wildlife Action Plan)
- + Trails & Class VI roads
- + Prime agricultural soils
- + Mink Brook watershed, water access, Native American cultural sensitivity areas at river/stream confluences

## CONSERVATION VALUES

### In-Town & River Corridor

- Flood security and erosion control
- Fish and wildlife habitat links to uplands
- Connecticut River access
- Green space connections to neighborhoods
- Cultural heritage sites

### Rural Region

- Public drinking water supply protection
- Groundwater recharge and wellhead protection
- Flood security and erosion control
- Habitat connections for fish and wildlife from river to uplands
- Recreation connections
- Current and future farming
- Rural community character

### Remote Region

- High quality, higher elevation, connected habitat
- Flood security and erosion control
- Fish and wildlife habitat links from lowlands
- Recreation connections
- Rural community character

## How do these conservation priorities confront a changing climate?

- **Protect against warming habitat and local extinctions.** Protecting natural connections and assembling blocks of uninterrupted habitat, especially on the mountain, assures wildlife can move freely in response to warming – perhaps to migrate to cooler, higher elevations, or to suitable habitat further north as conditions change.
- **Protect against sudden heavy storms and severe droughts.** Protecting stream corridors and wetlands benefits neighborhoods downstream by allowing rainwater to soak in rather than run off, keeping stream flow steady and preventing washouts from microbursts. Shaded stream banks keep water clear and cool. Keeping springs and brooks undisturbed in the headwaters of Mink Brook helps protect Etna village and neighborhoods further downstream.
- **Guide land management toward removing carbon from the atmosphere.** Conservation easements can encourage capture and storage of carbon, especially in the woods. Careful soil management can also help keep carbon in the ground.
- **Give native plants a chance.** Conservation land management can help curb the spread of invasive plants and other non-native pests.



*At the Norman Overlook dedication on Sept. 15, 2019 (from left) Former Dartmouth President Jim Wright, Rick Norman, Bob Norman (seated), Upper Valley Land Trust's Jeanie McIntyre, Hanover selectman Joanna Whitcomb, HC Exec. Director Adair Mulligan, HC President Kristine McDevitt*

## **Robert Z. Norman**

*Founder, former president, volunteer, visionary*

When Hanover adopted its first town-wide master plan and zoning ordinance in 1961, it omitted a recommended zoning category which would have allowed for land protection that could (among other things) create a greenbelt around the town's most developed areas. That very day, a few concerned citizens — Bob Norman, Carolyn Tenney, George Wrightson, Ted Hunter, and Jean Hennessey — met to form a group to see what could be done to protect those places. They were back the next year with a ballot petition for a new zone, Natural Preserve, which was readily approved by Town Meeting and now covers Pine Park and other lands later protected. This group incorporated as the Hanover Conservation Council and went on to advocate for a town conservation commission in 1966.



Bob and the Council led the effort to protect key lands in Hanover — the Tanzi Tract, Balch Hill, South Esker, Connecticut River/ Mink Brook confluence and more — and also in nearby towns. These included Lyme's Wilder Wildlife Management Area, a Plainfield wildflower sanctuary, and the Grafton Pond Reservation. The Council also initiated a program of bird walks and nature hikes, helped with trail creation and maps, and helped integrate environmental education into the school science curriculum. All continue today through the Hanover Conservancy.

Bob served the Council as Secretary (1964), President (1970-75 and 1996-99), Treasurer (1975-96), and was honored as Emeritus Board Member when he stepped down in 2009. He continues as a wise and valued member of our Lands Committee. A 2011 Town Meeting Resolution recognized Bob and co-founder Carolyn Tenney for their commitment to land conservation in Hanover.

In 1999, Bob led the Council's effort to protect the 112-acre Mink Brook Nature Preserve, then slated to become a 32-lot subdivision. In this, the 20<sup>th</sup> anniversary of that daunting and ultimately successful project, the Conservancy dedicates the Norman Overlook to Bob and his vision for our community.

## EXECUTIVE DIRECTOR'S REPORT

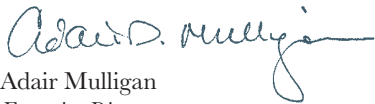
**W**e're pleased to report another year of growth in every way. Nearly 80 more mountain acres came under our protection with the gift of the Britton Forest. Our Corporate Conservator program has grown by nearly 50%. The Hanover Conservancy has been hard at work for over half a century to protect and improve the quality of life for those who live and work in the Hanover area, and Upper Valley businesses are taking notice.

Our board welcomed four new members, refreshing and strengthening our bonds to Dartmouth College, the recreation community, and Hanover's elementary and middle schools. Their energy and imagination propels us forward in our mission to share the simple joy of exploring the natural world — the first step down the path to a conservation conscience, no matter one's age.

Thanks to a generous challenge from the Byrne Foundation, we raised enough funds to put our small but determined organization's assets over \$1 million for the first time in our long history — a real milestone! If we are to fulfill our mission far into the future, a firm foundation is essential.

Speaking of foundation, we cherish the example set by the five friends who sparked our creation, led by Bob Norman. We hope you'll bring your children to visit the Norman Overlook at Mink Brook and let us help *you* create the next generation of conservationists to care for our community.

Our capacity blossomed as Courtney Dragiff completed her first year as full-time Program Coordinator. She's everywhere — out in the woods with little ones, leading trail crews, and monitoring easements. Other days, she's navigating cyber paths reimagining our website, keeping our Facebook face fresh, and diving bravely into the depths of database management. We're grateful for your support that allows us to better do our job with two full-time biologists on staff. If you're not already a Conservancy member, we hope you'll join us as we pursue our vision of a healthy, natural Hanover.



Adair Mulligan  
*Executive Director*



*(Top) Adair Mulligan hiking in Ireland*



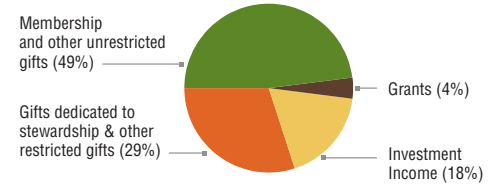
*(Bottom) Courtney Dragiff assists with a wildlife survey in Hanover.*

# FINANCIAL REPORT *As of June 30, 2019*

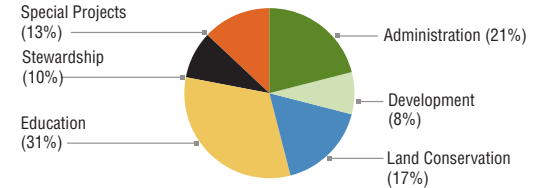
ASSETS	2019	2018
Cash and cash equivalents, unrestricted	\$ 41,440	\$ 102,293
Investments	\$ 1,086,341	\$ 945,185
Office equipment & land improvements net of depreciation	4,408	\$ 4,839
HC Fund at NH Charitable Foundation	\$ 29,375	\$ 29,886
Land held for conservation purposes	\$ 883,296	\$ 774,296
<b>Total assets</b>	<b>\$ 2,044,860</b>	<b>\$ 1,856,499</b>
<b>Total liabilities</b>	<b>\$ -</b>	<b>\$ -</b>
<hr/>		
NET ASSETS		
Without donor restrictions	\$ 1,061,070	\$ 970,171
With donor restrictions	\$ 983,790	\$ 886,328
<b>Total net assets</b>	<b>\$ 2,044,860</b>	<b>\$ 1,856,499</b>
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INCOME & SUPPORT		
Membership and other contributions	\$ 298,653	\$ 475,689*
Grants	\$ 13,300	\$ 5,000
Investment income	\$ 67,363	\$ 31,866
<b>Total income &amp; support</b>	<b>\$ 379,316</b>	<b>\$ 512,555</b>
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EXPENSES		
Programs	\$ 136,112	\$ 118,376
Management and general	\$ 39,900	\$ 44,243
Fundraising	\$ 14,943	\$ 19,122
<b>Total expenses</b>	<b>\$ 190,955</b>	<b>\$ 181,741</b>
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NET ASSETS, beginning of year	\$ 1,856,499	\$ 1,525,685
NET ASSETS, end of year	\$ 2,044,860	\$ 1,856,499
INCREASE IN NET ASSETS	\$ 188,361	\$ 330,814

\* 2018 support figures include a generous bequest from former president Jim Hornig and a major gift from the Jack and Dorothy Byrne Foundation.

## INCOME SOURCES



## EXPENSES



A copy of the FY2019 financial statement, prepared by our accountants at Rust & Company CPAs, is available for review at our office.



*Fox kit twins near their Etna den. Photo by Jim Block*

## THANK YOU. Our many supporters and friends make the Hanover Conservancy's programs possible.

### CORPORATE CONSERVATORS

#### **Conservation Hero (\$5000+)**

Wells Fargo Capital Finance  
White Mountains Insurance Group

#### **Conservation Leader (\$1000+)**

Baker Orthodontics  
Jim Block Photography

#### **Corporate Steward (\$500-\$999)**

BE Fit Physical Therapy  
Chase Brook Software  
Four Seasons Sotheby's  
International Realty  
Geokon  
Hanover Improvement Society  
Hanover Lions Club  
Hypertherm  
JMH Wealth Management  
KLG Financial Solutions  
Ledyard National Bank  
Linde Mac Real Estate, LLC  
Neal Wallace Dental  
River Valley Club  
The Lyme Timber Company

#### **Conservation Partner (\$250-\$499)**

Cioffredi & Associates  
Extreme Terrain  
Martha E. Diebold Real Estate  
Stebbins Bradley, PA

### FOUNDATIONS

The Jack and Dorothy Byrne Foundation  
The Crowell Family Foundation  
Dolan/Nabinger Charitable Fund  
Elizabeth Parkhill Charitable Trust  
Emily Landecker Foundation  
Hypertherm HOPE Foundation  
J.C. Kellogg Foundation Fund  
of the Community Foundation of NJ  
Vermont Community Foundation  
The following funds of the NH  
Charitable Foundation  
- Robert Wm. Christie, M.D. Fund  
- Upper Valley Region Community  
Fund  
- The Barrette Family Fund  
- The Fraxinus Fund

### OTHER BUSINESS FRIENDS

Big Green Ts  
Blue Sparrow Kitchen  
Boloco  
Chippers  
Full Circle Forestry  
Hubert's Family Outfitters  
King Arthur Flour  
Lou's Restaurant & Bakery  
Mascoma Savings Bank  
Norwich Bookstore  
Ravenmark LLC  
Red Kite Candy  
Skinny Pancake  
Stonehouse Mountain Mapping  
VINS

### COMMUNITY FRIENDS/PARTNERS

Children's Hospital at Dartmouth (CHaD)  
Connecticut River Conservancy  
The Conservation Fund  
Etna Library  
Hanover Area Chamber of Commerce  
Hanover Conservation Commission  
Hanover Garden Club  
Hanover Historical Society  
Hanover Improvement Society  
Hanover Parks and Recreation Dept.  
Howe Library  
Hypertherm associates  
Land Trust Alliance  
NH Audubon, Mascoma Chapter  
NH Dept. of Environmental Services  
Pine Park Association  
Quabbin to Cardigan Partnership  
Ray School Parent Teachers' Org.  
Richmond Middle School  
Sierra Club of the Upper Valley  
Trescott Company  
Trust for Public Land  
Tuck Business School at Dartmouth  
Upper Valley Haven  
Upper Valley Land Trust  
Upper Valley Mountain Bike Assoc.  
Upper Valley Trails Alliance  
Vermont Center for Ecostudies  
Vermont Institute of Natural Science  
Vital Communities of the Upper Valley  
Winter Center for Indigenous Traditions  
Youth in Action



## Volunteers

**We value the spirit and commitment of our many volunteers, who continue a long tradition of caring for our lands, leading our trips, and helping in so many other ways.**

### Natural Area Stewardship Committees:

**Balch Hill:** Len Cadwallader, Rob Chapman, Carol Edwards, Anne Evans, Rebecca Kohn, Don Kollisch, Ryan Johnson, Barbara McIlroy, Lois Roland;

**Greensboro Ridge:** Sandy Chivers, Wendy Conquest, Alan DiStasio, Meg Doucette, Doug McIlroy, Jill Kearney Niles, Dudley Smith, Jim Wooster;

**Mink Brook:** Bryant and Marilyn Denk, Dave Dostal, Cal Felicetti, Jim and Brenda Knight, Jill Marquard, Johnathan Rabkin, Cam Rankin, Roger Soderberg, Dev Sodhi; **Slade Brook:** Gail McPeck, Hugh Mellert, Cathy Beaver.

### Other Volunteers:

Jeremy Believeau, Jim Block, Bob Boon, Kiley Briggs, Mary Brown, Andrew Chen and Troop 45, Nancy Collier, Laura Conkey, Matt Cronkite, Claire Connolly, Joe Danna, Alice and Phidias Dantos, Betsy Eaton, Nicki Felicetti, Rory Gawler, Mike Hall, Susan Hanifin, Robin Kaiser, Jim Kennedy, Jeannie Kornfeld, Hailey LaVoy, Quinton Law, Tea Levy, Caroline Loescher, Michael Lunter, Bryan Marquard, Betsy McClain, Casey McGuire, Diana McNamara, Linde McNamara, Bill Mlacak, Joseph Nolin, Chris Passage, Irina and Laurent Perreard, Mary Sloat, Ross Smith, Donald Stokes, Bernie and Mary Waugh, Joanna Whitcomb, Byron Young.

### Trip Leaders & Program Speakers:

George Clark, Nancy Collier, Laura Conkey, Don Cutter, Courtney Dragiff, Tom Jack, Iain Kerr, Craig Layne, Linde McNamara, Gail McPeck, Hugh Mellert, David Merker, Adair Mulligan, Alice Schori, Kay Shumway, Alcott Smith, Jeffrey Smith, Lee Steppacher, Amanda Stone, Lisa Wise.

*Above: Program Coordinator Courtney Dragiff adjusts a game camera at the Britton Forest to help build a natural resources inventory for this new property.*

*Below: Hanover High School students and their teacher assist with turtle monitoring at one of our preserves.*







# White Mountains

White Mountains Insurance Group is proud to give back to our community by sponsoring this FY2019 Annual Report and supporting the work of the Hanover Conservancy.



*Balch Hill Kite Day  
is a perennial favorite  
of all ages.*